

Maids
Domestic helpers
Care givers
Aunties
Nannies...

are
Workers

APMM

AMC

APWLD

CARAM

Asia

GAATW

MMN

RECOGNISE DOMESTIC WORK



Recognise Domestic Work as Work!

To all the people of the ASEAN,

The women of ASEAN move within and out of ASEAN to find work to support themselves and their families. Hundreds of thousands of women work in private households as domestic workers. It is essential work, it is valuable work. Hundreds of thousands of households would collapse without these workers. ASEAN foreign domestic workers are at the very heart of a dynamic Asia.

BUT, this work is not recognized as work.

Domestic workers are not protected by the National Labour Laws of most ASEAN countries. Domestic workers cannot access social security systems. Domestic workers cannot form unions. Without recognition and protection as workers, domestic workers are powerless to fight exploitation and discrimination, restrictions on their freedom of movement and association, and barriers to accessing legal remedies.

ASEAN society and ASEAN legal framework needs to shift to recognize and respect foreign domestic workers. Only then can ASEAN call itself a "Caring and Sharing Community".

You can actively be part of this effort by:

1. Urging your government to recognize domestic work as work and to extend key labor protections to Domestic workers and; to establish minimum standards of employment nationally and regionally.

2. Join our campaign to call for:

- Right to one paid day off a week
- Right to health
- Right and access to redress

"Recognition of Domestic Work as work" Campaign is supporting domestic workers to demand decent working conditions and right to organise.

In Solidarity,
United for Foreign Domestic Worker's Rights

❑ Women workers are major contributors to the well-being of their families.

❑ Women workers are becoming indispensable to middle class women and men in receiving countries who want to advance in employment and society.

❑ Women workers are social contributors to the society they work in as they care for the children and the elderly.

One PAID - day-off campaign is a first component of the Recognition of Domestic Work as Work campaign where we are looking at engaging with the ASEAN Multilateral framework on migration to push for recognition and protection for domestic workers.